

The ReConnection



ReCon Management Services, Inc.
ReCon Engineering, Inc.

From the President's Corner
by Roger Boyette



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3rd Quarter 2023 Newsletter

Family Day

We had a great time at our family day a few weeks ago. If you didn't make it, we missed you. It was awesome to watch the children as they walked in the door and saw all the activities. They had a big smile on their face and their eyes would brighten up. This touched my heart and reminded me of what Jesus said to the disciples when the little children were gathering around him.

"Then people brought little children to Jesus for him to place his hands on them and pray for them. But the disciples rebuked them. Jesus said, 'Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.'" Matthew 19:13-14 NIV

We are called to serve the Lord and it is our duty to prepare our children, our grandchildren, and teach them the Lord's way. As they say, "It takes a village to raise a child." That is why it is important to find a Bible believing, Bible teaching Church. The Church is the greatest village and the best support ever needed.

As I always say to you, this is my ministry and it has been since the beginning in January 1995. We have seen a lot of young children grow up to be successful men and women. A lot of the ReCon family members' sons and daughters now work for ReCon, and we even have a few grandchildren as well. We are a generational business, and it is exciting to see the future of our company.

God is great and He has blessed our company with you and your families!

Blessed
BY GOD

ReCon News

We are excited about the doors that God continues to open for us. We have three distinct departments within our company. The Management (In-plant Personnel), Engineering, and NDT Inspection Services are all growing by leaps and bounds. We are on track to break our \$90 million sales record and approaching the possibility of reaching the \$100 million number.

As everyone knows, CITGO was our first client and helped us to establish our company as a leader in our industry. We continue to grow our relationship with CITGO. We now have a corporate contract that allows us to work at any CITGO Plant site, and an additional corporate contract that allows us to work with any of CITGO Pipeline and Terminals facilities.

We give God all the honor and glory for what He has done. God has blessed and gifted us with talented family members that continue to perform with integrity, honesty, and just plain old hard work. You make this company; you are this company.

God's word states in Psalm 29:18 KJV:

"Where there is no vision, the people perish: but he that keepeth the law, happy is he."

Let's have a vision together to grow our family, serve the Lord, keep his commandments, and watch the Lord do his work.

You are the best of the best. Thanks, Roger



A Fireman's Prayer

After Kay and I finished our prayer time at the Sulphur Office this past Saturday morning we went to lunch at Firehouse Subs. While we were there, I saw this Fireman's Prayer that made me think of our calling from God.

When I am called to duty,
 whenever flames may rage, God
 Give me strength to save some life,
 whatever be the age.
 Help me embrace a little child
 before it is too late
 Or save an older person
 From the horror of that fate.
 Enable me to be alert
 and hear the weakest shout,
 and quickly and efficiently
 to put the fire out.
 I want to fill my calling
 and to give the best in me
 To guard my every neighbor
 and protect his property.
 And if, according to my fate,
 I am to lose my life,
 Please bless with Your protecting hand
 my children and my wife.



The fireman risks his life every time he rushes in to save someone else. His actions shows that he is sold out to his profession but most of all he cares for others and wants to protect them.

This prayer can be applied to us as Christians. We were created by God for a relationship with Him and He has called us to minister to others, to save them from spending eternity in the fiery pits of hell. We are to share Christ with all people, young or old, no matter their race. We are to be steadfast and listen to the needs of those around us and then provide for those needs.

The Great Commission – Matthew 28:19-20 NIV

¹⁹Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

The Great Commandment – Matthew 22:36-40 NIV

³⁶“Teacher, which is the greatest commandment in the Law?” ³⁷ Jesus replied: “‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ ³⁸This is the first and greatest commandment. ³⁹And the second is like it: ‘Love your neighbor as yourself.’ ⁴⁰All the Law and the Prophets hang on these two commandments.”

Accountability – Ezekiel 33:8 NIV

When I say to the wicked, “You wicked person, you will surely die,” and you do not speak out to dissuade them from their ways, that wicked person will die for their sin, and I will hold you accountable for their blood.

Now read the Fireman's Prayer again thinking about others and our responsibility.

If you have any questions or would like to know Jesus Christ as your Lord and Savior, please give me a call 337-302-3589 or send an email to me at rboyette@recon-group.com.

You are the best of the best.

Thanks, Roger



Safety Statistics 2023

Thank you for continuing to work safely at your job. Your family and ReCon appreciates it! As we enter the last quarter of the year, we encourage you to always work safely every day, whether at work or home. Continue to always put your safety first!



Month	Manhours	Average # of employees
Last Lost Time 3/18/09	10,338,243	
Last Recordable 8/28/12	8,851,398.21	
January	108,736.98	574
February	105,420.00	592
March	118,837.77	602
April	104,254.71	607
May	118,215.60	606
June	114,579.04	619
July	110,609.57	630
August	122,374.66	620
September	112,093.84	620
October		
November		
December		
Yearly Total	1,015,122.17	
Hours Since Last Recordable	9,866,520.38	
Hours Since Last Lost Time	11,353,365.28	



Congratulations!



ReCon participated in the 2023 Global Safety Day at the Louisiana Integrated Polyethylene JV site in June. Each booth was tasked with creating their own safety topic and display to coordinate with this year’s Safety theme, “Communication is Key.” Our booth topic was “Heat Stress Prevention Communication.” The display consisted of tips on how to prevent heat illness at work, as well as indicators when you might be reaching heat stress. We received 1st place and were awarded Best Booth for the event.



Introducing Maddison Cholley

Interviewed by Shelby Broussard



Tell me a little of your background. Where are you from, previous schooling, activities?

I was born and raised in Sulphur. I was a competitive gymnast and did cheerleading throughout high school. I attended McNeese State University for my undergraduate and MBA. Overall, my proudest achievement is mothering exceptional twin boys!

What do you enjoy doing in your spare time outside of work?

I love spending time with my family and friends, cooking, being outdoors, and doing crafts (although they never quite turn out like the inspiration pictures).

Why do you enjoy working at ReCon?

I look forward to coming to work each day, and that's not something you can find just anywhere. I feel appreciated and supported all while getting to serve others in our community.

What do you do here at ReCon?

I am a Recruiter. I seek out and review potential candidates with hopes to make more personal connections, then I recommend them for any openings we have that align with their skillset.

Any other fun facts you would like to add about yourself?

I love to travel and cannot wait until my kiddos are a little older so we can see the world together!



**I'M A
TWIN MOM**
💕
**WHAT'S YOUR
SUPERPOWER?**



*double
the fun*



Three ReCon employees attended the America Foundation for Suicide Prevention community walk held at Burton Coliseum on September 16, 2023. Pictured above left to right: Crys Acuff, Maddison Cholley, and Christina Girard.

HERE'S THE NEWS



Our United Way drive is ready to rev those engines up and start cruising to our goal of \$20,000!

If you would rather donate to your own personal favorite charity, the qualifying rule is that it must be a 501(c) organization such as St. Jude's Hospital, Shriners, Hobo Hotel for Cats, etc.

For each contribution over \$100 you will be entered into a drawing for a gift card. There will be one for \$300, \$200, \$150, \$100, \$75, and \$50, so there are several opportunities to win! If you pledge \$150 or more, you will get a \$20 gift card to Amazon.

\$20,000 Goal

UNITED is the Word 



ReCon "CAT" Team



**Community
Action
Team**

R-CAT

We are thankful that we have been able to recently help several employees in our company that have had life changing situations thrown at them when they least expected it. Have you ever wondered what R-CAT is and how it came to be?

In 2007 ReCon realized that it would be beneficial to have a volunteer program to help employees that were in need. In ReCon fashion, it was decided that a contest would be held to come up with the "perfect" name to call those that would volunteer, either with physical work or by financial gifts.

Some people think judging is easy—but it's not always a slam dunk decision! There were quite a few good entries but the judges persevered and chose the one they felt best identified with the goal intended to help others. Todd Guillory, an employee at Cloeren, submitted the winning team name, which then became R-CAT.

God's word in Matthew 5:45 tells us that the rain falls on the just and the unjust, so Christians and non-Christians alike often face issues. Even though we live in a fallen world, we believe that we are to help others in need, so what better way than serving on a team to share the weight of burdens?

Your help is always appreciated!



June 2023
Employee of the Month



Jennifer Savoie currently works in Document Control at LIP JV. Her recommendation included the following:

Jennifer is very dedicated to her job. She always goes above and beyond with no questions asked. She is always polite and professional. She is very dependable and has an excellent attendance record. She is always up for challenges and makes sure the task at hand is completed in a timely manner. Jennifer is the light in the room.

August 2023
Employee of the Month



Greg Henry is a Civil/Structural Design Lead in our Sulphur office. The following was submitted:

He represents a lifetime of experience in the design world, often times mentoring young designers and developing unique solutions to complicated problems and offering advice to other disciplines outside of his line of work. He is very kind, even keeled, and calm, and is not easily excited even in tense situations and impossible deadlines. He possesses a demeanor which is very admirable. He has represented impeccable workmanship to the point that clients have called and complimented ease of installing his designs and designs he has been a part of. He displays integrity both on and off the job.



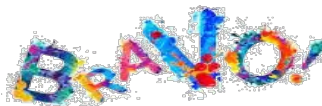
October 2023
Employee of the Month



The employee of the month for October 2023 is Michael Bellard. He currently works as an IT Technician in our Sulphur office. Michael was nominated twice. Below are the comments submitted about him:

He provides excellent customer service skills to everyone and is always kind and courteous. He goes above and beyond offering tips and tricks. He responds promptly and makes any request seem high priority.

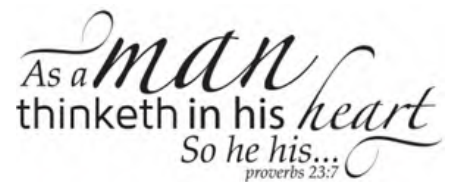
Makes for a great role model and is currently training others within the department. He is punctual and goes above and beyond and not held hostage to the time which can be confirmed by looking at any of his timesheets. Always presents himself with a positive attitude.



July 2023
Employee of the Month

Jonathan Kirkham is a Construction Coordinator at Targa Resources. The following was submitted about Jonathan:

Jonathan not only is dedicated to his discipline side of projects but always wears that other "safety" hat well. Jonathan makes the time to share vital information freely and goes out of his way to ensure tasks and project goals are met with the safety aspect of work being paramount. It doesn't matter if things are not favorable to time constraints, Jonathan reminds us all that he is content and grateful for working here at this jobsite; that he will endorse all required protocols set forth by the client and our company with the intent of maintaining positive safety culture. Jonathan truly reflects the character of "ownership" at the jobsite. He takes ownership when he is coordinating and communicating with our client and this same attitude trickles down to his daily interactions with our ReCon team. Jonathan is a good communicator, good partner at work, and a great dad and husband to his family as he lives by our awesome Christian values.



September 2023
Employee of the Month

Dillon Ardoin currently works as an API 510/570 Inspector and was employee of the month for September 2023. The following was submitted:

He continuously goes beyond the call of duty day after day. On top of that he stays humble and asks for no recognition. He works until the job is done, and done correctly with no flaws. He uses his knowledge and experience and transforms it into a learning tool for others. He has taught me and shown me skills I need not only in the field but in life. He strives to work hard and help us also along the way. He shows integrity on and the job and never stops.