

The ReConnection



*ReCon Management Services, Inc.
ReCon Engineering, Inc.*

**From the President's Corner
by Roger Boyette**

*Thankful
Grateful
Blessed*



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1st Quarter 2024

Welcome to our 1st quarter 2024 newsletter. We ended 2023 with a bang. We normally have a slowdown in the last quarter of each year but not last year. God is great! All the time! We are so blessed that each one of you are a part of our ReCon team and family. Your excellent work ethic and hard work does not go unnoticed. You are the reason that we ended the year with Total Sales of \$111,000,000. "Best Year Ever!"

Currently we have 679 employees, and our company is growing every day. Our renovations are completed at the old Bonanza (East Annex) with our Automation, Electrical, and Instrument Engineering/Design departments moved in and operating.

We have started renovations in the main office building to allow additional space for growth. We have moved into a new location in Baton Rouge allowing for expansion. Our Beaumont renovations are completed allowing us the space to add the personnel needed. Also, we have taken over a portion of the bottom floor in our Pasadena, TX office. God has truly blessed our company and continues to provide new opportunities for us.

We are excited about 2024 and look forward to working together to build our company. Let's praise God, thank Him, and give Him all the glory and honor!

You are the "Best of the Best" and thank you for choosing ReCon.

Thanks, Roger

The Good Samaritan

On Thursday, September 22, 2005, at 6:00 a.m. I was in our weekly prayer time with Brother Steve James at Trinity Baptist Church. We were talking about prayer requests when Brother Steve got a call from his wife Roseanna. We heard his side of the conversation, and he stated mandatory

evacuation. We knew what he was talking about. Hurricane Rita had changed course. We prayed and left to prepare our families to leave Lake Charles.

Thursday, I spent the day at the office preparing our evacuation plan. Then Friday, I picked up outside and boarded up 18 windows at my home. I got my family together and we headed east. It was a complete bottleneck. We got off the interstate and traveled the back roads to Oakdale, LA where my sister lives. The normal trip is approximately one hour but that day it took us over six hours to get to her house. The winds were already hitting the Oakdale area and we lost power. That was a miserable night. I remember spending part of the time in my truck with the air conditioner on trying to get some rest.

As soon as the weather passed, we got on the road and headed home. The state troopers had all the exit ramps blocked into Lake Charles so I entered on the Lake Street entrance ramp to I-10. It looked like a bomb had exploded because there were so many trees and power lines down across the streets. We picked our way through the streets and finally arrived at our home at the corner of Gauthier and Lake. We had some roof damage, but it seemed to be minimal.

We knew the power was going to take some time to be turned on so we packed up and headed to Houston, TX to my sister-in-law's home. Our offices were located at Beglis Parkway at that time and there seemed to be minimal damages there as well.

Along the way I got a call from my good friend Dennis Babineaux. He had talked to his brother Butch, who was VP of Wilbur Smith Associates in Houston. At that time, Dennis worked for us and was leading a large project for CITGO that had an expedited schedule. Dennis stated that Butch had additional space for us in his office and would allow us to come join him to set up workspaces for our personnel.



We made contact to our team members and everyone that was available picked up their computers and headed to Houston. This was a direct blessing from God because we had a payroll coming up. I called Becky Jacobson and Rita Lejeune and they headed to Houston. We got their computers as well and were able to get payroll out without any problems.

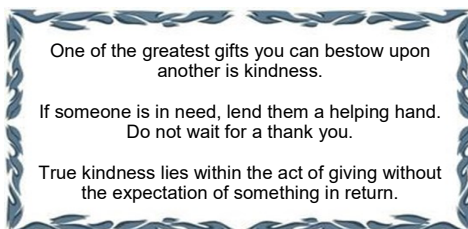
Butch was a great host and took care of all our needs. It was great getting to know Butch because he cared about people and he was a great guy. He did not have to make room for us but he did, and he helped us out during our time of need.

We will always be indebted to Butch, and I even tried to hire him when he moved to Lake Charles but to no avail.

Butch passed away on January 5th after fighting a courageous battle against cancer. We will miss Butch and we are thankful for him being a good friend. Butch was the type of guy that was the Good Samaritan. He would lend a hand to anyone in need.

Luke 10: 25 - 37

[Robert Paul "Butch" Babineaux](#)



Safety Statistics 2024

As we approach the 2nd quarter of 2024, it's great to know that our safety statistics remain steady. We are thankful that everyone works safely so that they go home to their families every day.

We appreciate our employees!

Month	Manhours	Average # of employees
Last Lost Time 3/18/09	11,699,795	
Last Recordable 8/28/12	10,212,949.73	
January	125,952.03	638
February	124,942.68	655
March		
April		
May		
June		
July		
August		
September		
October		
November		
December		
Yearly Total	250,894.71	
Hours Since Last Recordable	10,463,844.44	
Hours Since Last Lost Time	11,950,689.34	



"Safety saves sickness, suffering, sadness."

~ Safety saying, circa early 1900's





Jacob Bertrand, Jason Googe, Hunter Witherwax, and Sam Beard received an email from Mr. Juan Rementeria, Staff Engineer, Electrical Reliability at Cheniere regarding their work in the field. The email read:

I am very glad to share with you that CCL Elect Team has completed one big milestone on the ETAP Model Update Project: YTD, 3200+ hours of field data collection effort is 100% completed with ZERO INCIDENTS.

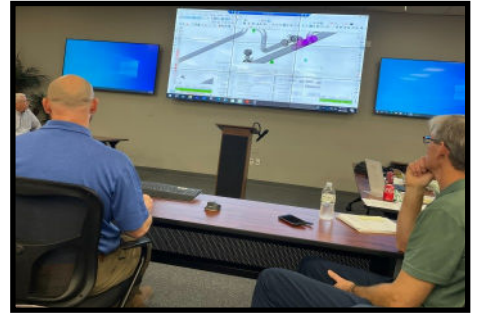
Team Work, between Contractor Personnel (ReCon), CapEx Project Manager, Planners, Schedulers, Supervisors, Elect Tech support on the field (CCL & Zachry combined) and Electrical Engineers, was key to succeed, seamless, during this stage. Congratulations and keep up the hard and disciplined work.

Why is ETAP Model Important?

- It is the Model CCL utilizes for calculation, review, and revalidation of the Arc Flash information on each one of the SWGRs and panels where CCL and contractor personnel performs operations.
- The model CCL Elect Team utilizes for Electrical Protection Coordination, review, and even runs simulation for improvement if they are needed.
- The model provides simulation for load flow scenarios that allows CCL Elect team to manage and operate CCL Electrical Distribution System.
- Many more...

Congratulations to each of you for your exemplary work and the well deserved recognition.



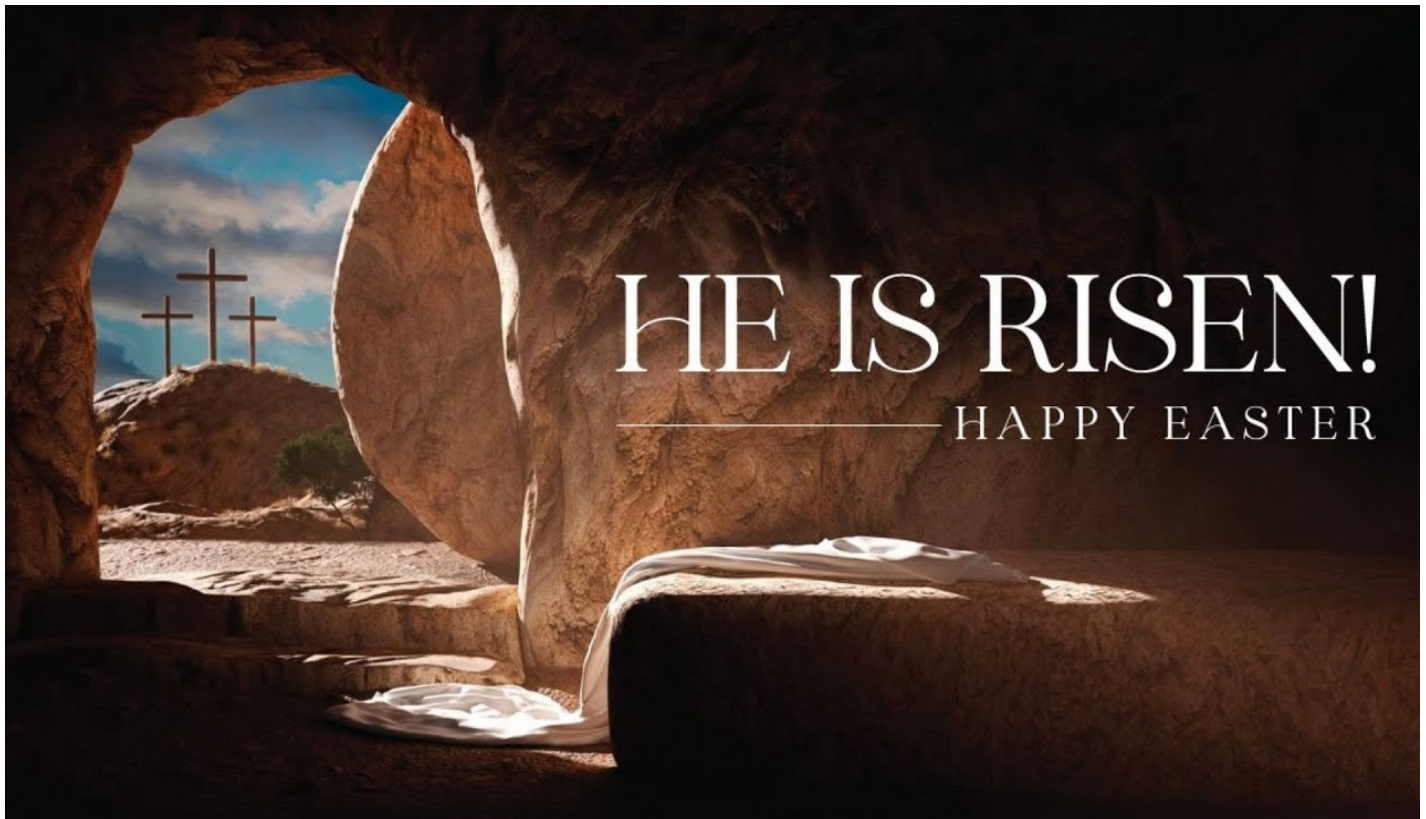


ReCon hosted the March ASME meeting. About 15 people were in attendance, ranging from McNeese Engineering students to 30-plus-year professionals with connections to local industries.

Willi Schippers, Charles Lowery, and Daniel DeVore spoke on various topics, including Vessel Design, Pipe Stress using Caesar II, and FEA using ABAQUS.



May each of you and your families rejoice in the
Risen Savior! Have a safe and happy Easter!



Death could not hold him.
Rejoice in the resurrection of Jesus Christ.
Matthew 28



The Baton Rouge staff moved into a new building earlier this year. The location at 5615 Corporate Boulevard, Suites 500/500A has 14 cubicles, six offices, two conference rooms, and a break room. There are 12 people currently in the office in the following departments: Piping Design, Civil Structural Design, Electrical Engineering, Process Engineering, Civil Structural Engineering, Projects Group, and Business Development.

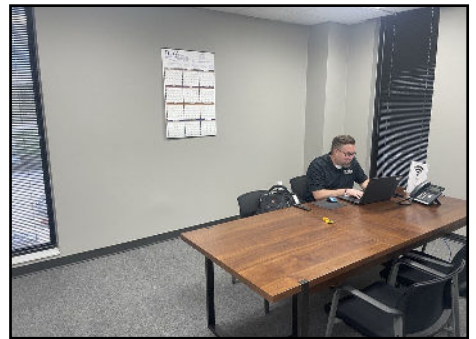
The future is bright for ReCon and we are excited about the value that the Baton Rouge office can bring to the company. We are actively seeking talent and new clients throughout the Capitol Region and Mississippi River Industrial Corridor. It is a vibrant market with abundant opportunity that we intend to leverage to bring ReCon into a more prosperous future. As the Lord provides opportunity and opens doors, we will do our part to pursue them with vigor, and enjoy the increase that God provides.



Johnathan Fussell



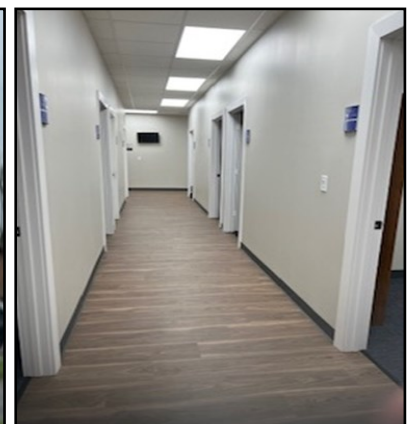
Thomas Daire



Dan Vallot

The Sulphur office has expanded! The Automation, Electrical, and Instrument Engineering Design departments moved into a newly renovated building at 2020 Ruth Street, right across from the corporate office Friday, March 8, 2024. There are 57 offices, two conference rooms, and a breakroom. There are currently 35 people in the office.

There are still a few final touch ups being done and everyone is getting settled, but otherwise the building is very nice. It has approximately 9,756 square feet. Pictured below is the large conference room, the front of the building, and one of the many hallways.





Patricia Stroder, an employee at Cheniere, has a lot to be proud of! Her son, Austin, is a senior at Sulphur High School, Class of 2024. He was presented one of only two full scholarships awarded yearly to Centenary College in Shreveport, LA. He has also been awarded additional academic and merit scholarships, and he signed his formal commitment to the Centenary swim team on March 1, 2024. Austin has also been accepted into the prestigious Hurley School of Music Men's Choir at Centenary. He plans to major in pre-med.



The Calcasieu Theatrical Arts (CTA) kids are combined parish high school theater programs. Liz Gutierrez, the daughter of Rafael Gutierrez, a Sulphur office employee, successfully completed another wonderful musical theater presentation, "Aladdin Jr.," at LaGrange High School Theater early March 2024. Liz beautifully played the role of Princess Jasmin. They also won at the State Thespian (Honor Society for high school and middle school theater students) competition, which they attended for the first time, and now will go to the national competition. They need the help of the community to raise \$30,000 to cover the cost, so if you feel inclined, please see the information taken from the "Aladdin Jr" program. The QR connects to the Schoolboard's CPSB-pay site. Many thanks in advance for helping this amazing program!



Michael Bellard, an employee in our Sulphur office, was married to his wife Grace on January 20, 2024, at Cypress Grove in Eunice, LA. His father, Phillip Bellard, is also an employee with ReCon at Firestone. Phillip was honored to officiate their wedding.

Phillip stated, "We have a wonderful addition to our family, a gift from God. We are truly blessed. This guy is one proud papa."

Congratulations to the newlywed couple and their families!

Mr & Mrs



Three ReCon employees received client recognition for their GATORS Observations at the KREWE meeting at LyondellBasell held in February. Pictured center are ReCon's Michael Authement and Celina Kendall. Also receiving recognition but not pictured is ReCon employee Joshua Welch. Godis Grice, ReCon Safety Specialist, was also invited to attend the meeting. Congratulations to all for a job well done!



ReCon was recently awarded the Fellowship of Christian Athletes Tom Landry Appreciation Award. Roger and Kay Boyette accepted the award.



Katie Brackin, the daughter of David Brackin, an employee at Targa Resources has done it again!

Katie won Grand Champion Turkey again this year at the 2024 SBISD FFA Show. That makes three years in a row as the Grand Champion. She will also be graduating this May with Honors from Westchester Academy. After taking time off for the summer she will be attending West Texas A&M in the Fall where she will be majoring in Quantitative Analysis in Agricultural and Environmental Economics & Ag Policy and Trade.

Congratulations Katie!





Sometimes
the *smallest* things
take up the most
room
in your heart



Donald Moseley, an employee in our Sulphur office, and his wife Darcy, have welcomed their sixth grandchild. Louis Franklin Kircher was born February 23, 2024, weighing 8 lbs. 10 oz. to their daughter Madeline Kircher and her husband Alex. Louis was also welcomed by his big brother Alden.

Congratulations on the family's new bundle of joy!



Mike Nelson, an employee in our Sulphur office, and his wife Susan, welcomed with love their first grandchild.

Cade Michael Nelson was born March 15, 2024, at 11:23 p.m. to parents Logan and Taylor Nelson. He weighed 7 lbs. 12 oz. and the family is thrilled with their new blessing! Congratulations to everyone!

Brother  Sister



Caleb Fontenot is graduating from South Beauregard High School on May 15, 2024. He plans to attend McNeese in Mechanical Engineering in the Fall.

Caleb is the son of Bobby Fontenot, an employee in our Sulphur office.



Maria Fontenot is the daughter of Bobby Fontenot. She will be graduating from McNeese State University in Early Childhood Education on May 10, 2024.

Maria is currently student teaching at Moss Bluff Elementary and plans to teach in the area after graduation.



Introducing Kirstin Sonnier

by Shelby Broussard

Tell me a little of your background. Where are you from, previous education/applicable employment, activities?

I am from Sulphur, Louisiana and have degrees in both Business Administration and Accounting. For three (3) years I traveled, working in different refineries across the southern states doing Human Resources and timekeeping, which helped me gain a lot of experience about different turnarounds and in-plant projects. Over the last seven (7) years I have worked dual roles in both Accounting and HR in the SWLA area where I gained a love for recruiting.

What do you enjoy doing in your spare time outside of work?

Outside of work I enjoy spending time with my family and friends. Most of the time we spend our afternoons either at my daughter's sports practices or games for the many different sports we are involved in.

Why do you enjoy working at ReCon?

Working at ReCon has been a breath of fresh air. I enjoy working here because the company is very welcoming. I truly love what the company stands for and how much they take care of their employees.

What do you do here at ReCon?

I am a Talent Acquisition Specialist for the HR recruiting team. I search for new applicants and try to find new talent to bring onboard here at ReCon in different positions.

Any other fun facts you would like to add about yourself?

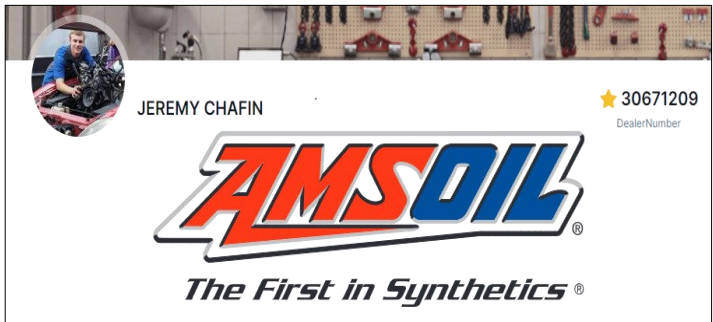
I love doing crafts and party decorating. Painting is my favorite "me time."



Sometimes all
you need is
a bout of fresh air

Employee Spotlight

Jeremy Chafin



Jeremy Chafin is an I/E Designer at Sasol and has been with ReCon for about a year and a half. Following is his story of how he recently became an Amsoil Independent Dealer, and is actively working to get his business started and establish growth.

My interest in all things automotive started at a young age. Around 13-14 years old (maybe younger) I started tinkering around with cars, primarily helping and assisting my dad with repairs or projects. I definitely know my way around engines and know what they require to run at peak performance.

I decided to become a dealer simply because of my passion for cars. I came across Amsoil a while back and quickly realized that it is a great quality product. I discovered they have a dealer program and decided to join in on getting what I know is a good product to other people who want peace of mind knowing their equipment is protected.

At this time, I don't plan to have a shop full time. The future goal is to successfully work in the Lake Charles, Sulphur, and Moss Bluff areas to supply shops with a great oil. I don't only want to earn their business but provide future support, and develop a great partnership for years to come. I also want to attend events to set up a booth of some sort with the various products for in-person sales.

With spring and summer upon us, many people will be getting out their motorcycles and boats. Are you thinking about changing the oil in your diesel before you hook on to your fifth wheel for a long vacation trip? What about the time spent planning a deep sea fishing trip? Undoubtedly you want peace of mind knowing the 2-stroke or 4-stroke oil used in your engine is up for the task. Amsoil has the best quality motorcycle, marine, diesel oils, and greases. Allow me to hook you up with the best 100% synthetic oil that will keep your equipment protected all season long at a great price!

Jeremy Chafin, Amsoil Independent Dealer, can be reached at 337-513-5788 for all your needs.



Once again, ReCon employees received an honor for United Way of SWLA President's Awards for giving in 2023!

The average gift was \$644 for a total of \$16,106. If you participated in this program, you are a superstar! You never know how many lives you have touched and blessed.



INDUSTRY OF FAITH

by Dan Vallot, Founder



Founded in 2017, the Industry of Faith has had one common goal since the beginning, to be the hands and feet of Jesus. We truly focus our mission on living the gospel as best as we can by ministering, serving, and helping those in need. Both in our industry and "outside the fence."

"Go live the gospel for someone! Our passion is to spread the name of Jesus throughout our facilities, cities, and states. We want to reach anyone we can with His Word." ~ IOF Founder & President, Dan Vallot

Since December of 2022, ReCon's corporate office has been the home to the Industry of Faith's Southwest Louisiana Region where we hold free monthly meetings on the second Thursday of each month. Join us!

HOW THIS ALL STARTED:

On a hot October afternoon in 2016 down in South Louisiana, the founder, Dan Vallot, felt the call to start a faith-based organization in the Oil & Gas Industry.

An Industry of Faith....

Dan had been asking God to show him what He wanted him to do but like we often do, we "tell" God that's not what "I" want while asking what He wants.

He was already heavily involved at his church serving in the Men's Ministry and leading an adult Sunday school class.

Dan's answer to the Lord was that he would be a part of a ministry but was not looking to spearhead a whole new ministry.

Fast forward to June of 2017, Dan was still wrestling with the call and had even tried to get a close friend to take on this new ministry.

Dan found himself unemployed and while at home with no prospects and a family who depended on him, he began to fall into a dark place.....BUT GOD!

"It wasn't a loud audible voice, but I definitely heard it and felt it and God said, 'DO I HAVE YOUR ATTENTION NOW?'"

Dan surrounded himself with brothers in Christ to be the overseeing board for this organization called the Industry of Faith, a place where people would come for a free meal and the Word.

This is a story of obedience, and once the organization was formed, Dan began the journey to always keep God first and out front, for his life and the organization.

WHAT WE BELIEVE:

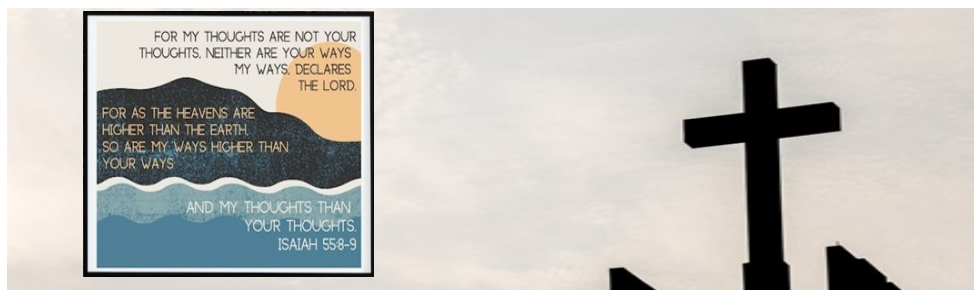
We believe the Holy Bible to be the Holy Spirit inspired, authoritative Word of God.

We believe that there is one God, who exists in the Holy Trinity, Father, Son, and Holy Ghost.

We believe the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory.

We believe that salvation is by grace, through faith in our Lord Jesus Christ.

We believe the sanctity of human life and that life begins at the moment of conception.



Dan began his career with ReCon in January 2024 as the Senior Business Development Manager, based out of our Baton Rouge office.