



INSIDE THIS ISSUE

- 1-6 PRESIDENT'S CORNER
- 7 SAFETY TALK
- 8 EMPLOYEES OF THE MONTH
- 8 RIBBON CUTTINGS
- 9 FAMILY DAY
- 9 EMPLOYEE APPRECIATION
- 10 MARCH @ RECON
- 11 APRIL @ RECON
- 12 MAY @ RECON

FROM THE PRESIDENT'S CORNER by Roger Boyette

Welcome to our 2nd Quarter 2024 newsletter. God continues to bless us with new opportunities, new personnel, and new clients. Last quarter we provided the numbers for 2023 overall sales of \$111,000,000. We are finishing up the final process of closing out 2023 and we are proud to report that sales were up 25% overall, and each division of our company exceeded our 10% projected budget for each department. Please see numbers below:

Management (In-Plant Personnel) – 12% Increase

2022 \$47,071,855

2023 \$52,720,647

Inspection services – 72% Increase

2022 \$2,909,746

2023 \$4,995,318

Engineering – 36% Increase

2022 \$39,991,474

2023 \$54,258,282



FROM THE PRESIDENT'S CORNER

by Roger Boyette

God is great! All the time!

Congratulations to all departments on the great job done but we really need to recognize the Inspection group for their impressive growth. Next quarter we will highlight our Inspection group leaders and members and inform you about how we are growing.

Currently we have 709 employees and continue to grow daily. We thank you for your support in providing leads for possible candidates to join our company. We ask you to continue to help with the recruitment of potential candidates. You are our best asset for finding great personnel to come alongside us and build our company.

Our Candidate Referral Bonus Program is up and running. Please check it out in the Paylocity Program under the tab “Company” and listed as ReCon Referral Bonus Program. If you have any questions, please contact Christina Girard at cgirard@recon-group.com.

We have completed our first two episodes of Blueprints of Faith where we talk about His view (God’s view). You can find the videos at our web site www.recon-group.com under the news tab and then listed as Blueprints of Faith.

We are excited about completing our first two episodes and look forward to producing one every month. Please let me know if you have any questions, comments, or suggestions that you would like to hear discussed. Please send to my email rboyette@recon-group.com.

FROM THE PRESIDENT'S CORNER by Roger Boyette

In the first episode we talked about truth and in the second episode we introduced Gil Broussard our new ReCon Chaplain. We are so thankful to have Gil on board and look forward to working together to meet the needs of our ReCon family. You can contact Gil at gbroussard@recon-group.com or 337-884-7900.

I am looking forward to our family day on July 13th and hope each one of you can bring your family out for fun times. Let me encourage you to attend, we have lots of door prizes, lots of activities, and some surprises. See you there!

As I always say you are the “best of the best” and we can’t do it without you. All y’all make great partners.
Thanks, Roger

BluePrints of **FAITH** podcast



FROM THE PRESIDENT'S CORNER

by Roger Boyette

What are you working for and searching for?

I remember gathering around the television on July 20th, 1969, with my family to watch Neil Armstrong take the first step on the moon. This event stands out because of the monumental accomplishment for our country and mankind; but also, because I never got a chance to stay up late! This event took place around 10:00 p.m. Even though it was a very grainy looking picture it made a major impression on my life. The sense of achievement was overwhelming to everyone that watched and would help mold me into the person I am today.

Can you imagine if one of the great astronomers of the past gazed into our current skies. They would be surprised and astounded by the thousands of manmade orbiting satellites including over 4,500 Star link satellites and the number is growing almost daily.

Communication is almost too easy. Technology is amazing, but it can never replace the emotional impact of personal interaction in the workplace, community, neighborhood, or family.

Man will continue to search space, put more satellites into space, create, build, seek more money, more power, more things, search for joy and peace. But it will not happen because joy and peace only come from knowing God and knowing Jesus Christ as Lord and savior.

Genesis 1:27

So God created mankind in his own image, in the image of God he created them; male and female he created them.

FROM THE PRESIDENT'S CORNER

by Roger Boyette

Ecclesiastes 3:11

He has made everything beautiful in its time. He has also set eternity in the human heart; yet no one can fathom what God has done from beginning to end.

The Bible tells us that God created us in His image with the sense of eternity in us which means we have that longing for eternity but do not know how to achieve it. Therefore, we keep searching and looking. We know David talked about this longing.

Psalms 84:2

My soul longs, yes, even faints for the courts of the Lord; my heart and my flesh cry out for the living God.

Psalms 42:1-2

As the deer pants for streams of water, so pants my soul for you, my God. My soul thirsts for God, for the living God. When can I go and meet with God?

The Bible gives us the answer all throughout the scripture. The Old Testament shows us the promise of the Savior. The New Testament shows us the Jesus who was and is the Savior.

Isaiah 9:6

For unto us a child is born, unto us a son is given: and the government shall be upon his shoulder: and his name shall be called Wonderful, Counsellor, The mighty God, The everlasting Father, The Prince of Peace.

FROM THE PRESIDENT'S CORNER

by Roger Boyette

John 14:6

Jesus answered, I am the way and the truth and the life. No one comes to the Father except through me.

Matthew 27:54

When the centurion and those with him who were guarding Jesus saw the earthquake and all that had happened, they were terrified, and exclaimed, "Surely he was the Son of God!"

Even the Roman soldier admitted that Jesus was the Son of God! What are you searching for?

The Good News is that salvation is available to all, and we do not have to be perfect. God is love and He loves us and provided a way for us to have that right relationship with Him.

To know Jesus Christ is to know joy and peace with the promise of spending eternity with Him. We can help you understand how to have that peace and joy if you so desire.

Contact me at 337-302-3589 or Gil at 337-884-7900.

Thanks, Roger.





SAFETY TALK



MONTHLY SAFETY TOPICS

APRIL
WALKING
WORKING
SURFACES

MAY
OFFICE
SAFETY

JUNE
EMERGENCY
PREPAREDNESS

MONTH	MANHOURS	AVE # OF EMPLOYEES
LAST LOST TIME 3/18/09	11,699,795	
LAST RECORDABLE 8/28/12	10,212,949.73	
JANUARY	125,952.03	638
FEBRUARY	124,942.68	655
MARCH	123,436.05	663
APRIL	129,289.29	669
MAY	132,269.04	672
JUNE		
JULY		
AUGUST		
SEPTEMBER		
OCTOBER		
NOVEMBER		
DECEMBER		
YEARLY TOTAL	635,889.09	
HRS SINCE LAST RECORDABLE	10,848,838.82	
HRS SINCE LAST LOST TIME	12,335,683.72	

Employee of the Month



March

Ray Shirley
ReCon Beaumont



April

Deysi Boudoin
ReCon Sulphur



May

Tara Durant
ReCon Beaumont

NOMINATE AN EMPLOYEE OF THE MONTH

↪ [CLICK HERE](#) ↩

ribbon cuttings



We hosted ribbon cuttings for our new ReCon Sulphur Instrument/Electrical Office and Inspection Office. The SWLA Economic Development Alliance, West Cal Chamber, Sulphur Mayor's Office, and representatives from Senator Kennedy's office, the Attorney General's office and Governor Landry's office joined us for the celebrations.

ReCon Family Day

SATURDAY JULY 13TH

WEST CAL EVENT CENTER - SULPHUR, LA

10 AM - 2 PM



EMPLOYEE APPRECIATION LUNCHESES IN APRIL



You are the best of the best!

We appreciate everything you do daily!

Thanks for being a part of the ReCon family!

March at **ReCon**

Management • Engineering
Inspection



ReCon hosted the March McNeese ASME meeting. About 15 people were in attendance, ranging from McNeese Engineering students to 30-plus-year professionals with connections to local industries.

ReCon had the opportunity to sponsor and attend the annual McNeese BCM Banquet.



Some of our Engineering team attended the McNeese Department of Engineering and Computer Science Engineering Week Banquet.



Our Recruiting team visited with students at the University of Louisiana at Lafayette and SOWELA Technical Community College career fairs.



April at **ReCON** Management • Engineering Inspection



Team members attended the Better Business Bureau Breakfast



A few from our Baton Rouge office participated in the Greater Baton Rouge Industry Alliance, Inc. Clay Shoot.

Our recruiting team attended the McNeese AICHE Southwest Regional AICHE Conference Career Fair and Crawfish Boil.



ReCon provided breakfast to the Lyondell Contractor Safety Krewe group before their monthly safety walk.



ReCon kicked off our first Employee Volunteer Program event by partnering with local industry groups and we volunteered at Build Day for the SWLA Special Olympics event.



May at

ReCon
Management • Engineering
Inspection

ReCon had the opportunity to sponsor and attend the National Day of Prayer Banquet. Dr. Ben Carson was the speaker at this year's event.



The Sulphur office surprised Sandy Bagley with a party as she retired after more than 23 years with ReCon. She will be missed! We wish Sandy the best in this next chapter!

A few team members represented ReCon at this year's Citgo MDA Golf Tournament.

