



## INSIDE THIS ISSUE

- 1-4 PRESIDENT'S CORNER
- 4 BLUEPRINTS OF FAITH
- 5 EMPLOYEE OF THE MONTH
- 5 GATOR ON THE GEAXUX
- 6-7 CALL TO PRAYER
- 8-10 FAMILY DAY
- 11 SAFETY TALK
- 12 SAFETY RECOGNITION
- 13 UNITED WAY
- 14 SUMMER INTERNS
- 15 MEET THE HR TEAM
- 16-17 COMMUNITY EVENTS

## FROM THE PRESIDENT'S CORNER by Roger Boyette

Welcome to our 3rd Quarter 2024 newsletter. God continues to bless us with new opportunities, new personnel, and new clients. Our family day was a huge success and we thank you for showing up. Shelby Broussard did a great job of coordinating and setting up the event along with her committee of volunteers. Shelby is already planning next year's event.

As promised in last quarter's newsletter we will bring you up to date on the growth of our inspection department. The gross sales of our Inspection Department grew by 72% from 2022 to 2023. Inspection is thriving under Jordan Lyons' direction along with the professional and experienced leadership team that he has assembled.

# **FROM THE PRESIDENT'S CORNER**

## **by Roger Boyette**

The call-out Inspection division started in 2011 to support our Onstream inspection contracts and engineering efforts. From its humble beginnings with a few team members, we have seen God bless and increase the department. With an established foundation of Inspectors and clients we have been able to significantly expand our service lines and footprint over the last four years.

We have added Advanced Services, Rope Access, Turnaround Management and Radiography. To support that growth, the Inspection team is now made up of over thirty-five employees with two office locations on Prater Road in Sulphur, LA.

The talent the Lord has sent us has allowed us to focus our managers in their areas of expertise versus them being spread thin wearing too many hats. We can now effectively meet our clients' needs, build better relationships, and offer more training opportunities to our team.

We are very excited about the direction we are heading and the opportunities before us. With lots of prayer, continually asking for wisdom, guidance from above, and discernment, there is no telling what will be accomplished! Managers and team leads:

Troy Nix, Strategic Account Manager - 20 years' experience

Cory Miller, Turnaround Manager - 24 years' experience

Ben Bollich, Reporting Supervisor/API Inspector - 16 years' experience

Dillon Ardoin, Operations Manager - 14 years' experience

Ron Ritter, Vendor Surveillance Inspector - 30 years' experience

Ryan Lange, Advanced Services Manager/Corporate Level III - 15 years' experience

Austin Lafleur, Rope Access Level III Manager - 10 years' experience

Steve DeHart, RT Manager/RSO - 28 years' experience

# FROM THE PRESIDENT'S CORNER

## by Roger Boyette

**God is great! All the time!** Thanks to Jordan and his team for the vision they have for our Inspection Department and the tremendous growth that they have brought forth. Looking forward to exciting things to come!

### **Blueprints of Faith**

We have completed our first four episodes of “Blueprints of Faith” where we talk about His view (God’s view). You can find the videos at our web site [www.recon-group.com](http://www.recon-group.com) under the news tab and then listed as “Blueprints of Faith”. We are excited to continue the production of an episode each month. Please contact me with any questions, comments, or suggestions that you would like to see discussed. Please send to my email [rboyette@recon-group.com](mailto:rboyette@recon-group.com).

### **“A Call to Prayer”**

Approximately a year ago I felt the call to have a prayer rally for our community. I shared this idea with my prayer warriors but never started the process of organizing and just kept putting it off. Then three weeks ago I was awakened in the night by a dream that revealed to me that I had not been obedient to the Lord. I started praying and felt the Lord telling me that I had not been obedient in setting up the prayer rally. Also, it was urgent to have it prior to the elections in November. The scripture 2nd Chronicles 7:14 came to mind.

*“if my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land.”*

I immediately assembled a team of volunteers to organize and plan this event. “The Call to Prayer” is set to take place on Monday evening, October 28th at the West Cal Event Center. Doors will open at 5:30 p.m. and will be closed at 8:00 p.m. If you would like to help, please contact Gil Broussard at 337-583-1492.

# FROM THE PRESIDENT'S CORNER

## by Roger Boyette

Also, we would like for you to join us and please invite your family, friends, and let your church know about the event as well. We want to fill the place with God's people who will humble themselves and pray.

I ask you to pray and prepare by reading God's word. 2nd Chronicles 6 -7. This is the story about Solomon's dedication of the temple once it was completed. Read how he humbled himself before the Lord, how he prayed, and how God answered him.

Also, look at Matthew 6:9-13 commonly known as the Lord's Prayer also known as the Model Prayer. I personally use the ACTS model which is derived from the Lord's Prayer.

**Adoration** – Praising God for who he is and what he has done.

**Confession** – Humbling ourselves before the Lord, admitting our sin, and asking God's forgiveness.

**Thanksgiving** - Thanking God for his creation and all he has done for us.

**Supplication** – Asking God to grant us what we need.

Please support our Prayer Rally and I look forward to seeing you there. As I always say you are the “best of the best” and we can't do it without you. All of y'all make great partners.

Thanks, Roger

*BluePrints of*  
**FAITH**  
*podcast*



**WATCH  
HERE**

# Employee of the Month



**June**  
**Kevin Ryder**  
**ReCon @ Citgo**



**August**  
**Marcus McBride**  
**ReCon Sulphur**



**September**  
**Peter Vernon**  
**ReCon Pasadena**

**NOMINATE AN EMPLOYEE OF THE MONTH**

↪ **CLICK HERE** ↩



## Gator on the Geaux

If you have been in our Sulphur corporate office lobby recently you may have noticed we have a new office friend. Say hello to our ReCon Gator on the Geaux.

After 20 years, these beloved Gators have began making their return to SWLA and we are excited to have our very own that showcases special aspects of ReCon.

Special thanks to Andrew Man an Intern at our Sulphur Office for submitting the artwork that helped inspire our new Gator.





SWLA  
**CALL TO  
PRAYER**  
*2 Chronicles 7:14*

MORE INFO:



**28**

October  
2024

At the West Cal  
Event Center

**DOORS OPEN 5:30 PM  
6:00-8:00 PM**

401 ARENA RD, SULPHUR, LA 70665



Sponsored by ReCon Management Services, Inc.

# YOU ARE INVITED

**MONDAY  
OCT 28TH**

**DOORS OPEN  
5:30 PM**

**EVENT BEGINS  
6:00 PM**

**WEST CAL  
EVENT CENTER**

**401 ARENA RD  
SULPHUR, LA 70665**

## SWLA CALL TO PRAYER

Come join us as the body of Christ for an evening of prayer for our community, state, and nation. Now is the time to stand and kneel together.

### WE CAN MAKE A DIFFERENCE

if my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land.

2 Chronicles 7:14

## OPEN TO THE PUBLIC

*Will  
you  
answer  
the  
call?*



Ephesians 6:12

For our struggle is not against flesh and blood, but against the rulers, against the powers, against the world forces of this darkness, against the spiritual forces of wickedness in the heavenly places.

Romans 1:25

For they exchanged the truth of God for a lie, and worshiped and served the creature rather than the Creator, who is blessed forever. Amen.

**FOR MORE INFORMATION CALL:**

**337-583-1467**

[WWW.RECON-GROUP.COM](http://WWW.RECON-GROUP.COM)

# ReCon Family Day

2024 Family Day was a success. We look forward to this event each year to get to come together and see everyone and their families. Special thanks to everyone that attended! It was a great day of food, fellowship, and fun!



# ReCon Family Day

## SERVICE AWARDS

### 5 YEARS



### 10 YEARS



### 15 YEARS



### 20 YEARS



# ReCon Family Day

## Raffle Prize Winners



## T Shirt Contest

We challenged everyone to bring the oldest family day shirt they could find. Congratulations to Jeff Johnson. We believe this may have been one of the original family day shirts created.



## Volunteers

Special thanks to Barbe High School Cheerleading team for volunteering and helping us at this year's family day. They assisted with all the activities and did a phenomenal job!



# SAFETY TALK



## MONTHLY SAFETY TOPICS

**JULY**

**EMERGENCY  
PREPAREDNESS  
AND PEER TO  
PEER  
RECOGNITION**

**AUGUST**

**HEARING  
PREPAREDNESS**

**SEPTEMBER**

**ASBESTOS  
AWARENESS**

| MONTH                     | MANHOURS      | AVE # OF EMPLOYEES |
|---------------------------|---------------|--------------------|
| LAST LOST TIME 3/18/09    | 11,699,795    |                    |
| LAST RECORDABLE 8/28/12   | 10,212,949.73 |                    |
| JANUARY                   | 125,952.03    | 638                |
| FEBRUARY                  | 124,942.68    | 655                |
| MARCH                     | 123,436.05    | 663                |
| APRIL                     | 129,289.29    | 669                |
| MAY                       | 132,269.04    | 672                |
| JUNE                      | 123,111.25    | 688                |
| JULY                      | 135,939.73    | 687                |
| AUGUST                    | 129,357.57    | 693                |
| SEPTEMBER                 |               |                    |
| OCTOBER                   |               |                    |
| NOVEMBER                  |               |                    |
| DECEMBER                  |               |                    |
| YEARLY TOTAL              | 1,024,297.64  |                    |
| HRS SINCE LAST RECORDABLE | 11,237,247.37 |                    |
| HRS SINCE LAST LOST TIME  | 12,724,092.27 |                    |

## ***RECON IN PLANT SAFETY RECOGNITION***

Our ReCon construction team at the OCI Beaumont site have recently kicked off a Safety Rewards Initiative to recognize individual contractors that stand out in safety performance each month. We recognize that the entire field team's contributions and dedication is vital to the success of the project.

### ***CONGRATULATIONS TO PRIMORIS CONTRACTOR JOSHUA NUNEZ***

We extend our heartfelt appreciation to Joshua Nuñez of Primoris for his exceptional contributions to the OCICA project. Joshua exemplifies true leadership through his proactive approach, initiative, and unwavering commitment to safety. He consistently sets a high standard for our project and inspires those around him. His ability to take charge and seek solutions in every task demonstrates his dedication to continuous improvement. Joshua prioritizes safety protocols, ensuring that his team is well-informed and compliant with all standards. On behalf of the entire ReCon Management Services team, we commend Joshua for his remarkable efforts. Thank you, Joshua, for your outstanding work, leadership, and commitment to excellence.



If there are a couple items I can mention about the Primoris Contractors and the character they have been displaying throughout this ReCon/OCI-Beaumont Project, it would be Leadership, Communication, and Engagement. At the beginning of this project ReCon's objective is to put out an exceptional quality service but most of all we are striving to be an incident free project. We made it clear to Primoris that ReCon considers them part of our ReCon Family when they come and work with us. And with teammates like Joshua Nunez and the rest of the Primoris crew, we have done just that, incident free. Our ReCon Construction & Safety Managers executing the OCI Beaumont Project, describes Primoris as engaged in safety, trustworthy, risk adverse, respectful, will work as a team and a productive workforce. These components all contribute to an incident free workplace. All ReCon employees working this project are really impressed by Primoris' drive to keep producing a quality product but most importantly that they keep a Safety-First mentality daily. Thank you for all your hard work and dedication in keeping all our ReCon family members safe in a high-risk environment. Let's finish this project strong!

**-Zach Guidry, ReCon Corporate HSE (Texas)**



***IT'S TIME FOR THE 2024 CAMPAIGN!***  
**YOUR DOLLAR WILL  
MAKE A DIFFERENCE  
RIGHT HERE IN SWLA!**

**2024 CAMPAIGN BROCHURE**

**UW INITIATIVES & PARTNERS**

**CLICK HERE FOR THE  
2024 PLEDGE FORM**

***PLEASE SUBMIT ALL COMPLETED PLEDGE FORMS TO  
SBROUSSARD@RECON-GROUP.COM OR KOBRINA.BENOIT@RECON-GROUP.COM***

# CONGRATULATIONS TO THOSE THAT COMPLETED THE

# 2024 internship program

We had the pleasure of hiring interns for the summer to work across our 4 office locations in several different departments. We were able to host intern lunches to kick off the program and educate the interns on ReCon.

We also onboarded several students from across the country to participate in the Sasol internship program. These interns were able to learn onsite at Sasol and had the opportunity to volunteer at the Second Harvest Food Bank. All of our interns were invited to participate in the SWLA Intern Night in July.

## **SULPHUR**

Jacob Rhodes  
Andrew Mann  
Richard Truong  
Sam Beard

## **PASADENA**

Miriam Aziz

## **BEAUMONT**

Bowman Fawcett  
Bradley Maldonado

## **BATON ROUGE**

Destiny Cupp

## **SASOL**

Lauren Yates  
Aubrey Martel  
Garrett Manue  
Devin Guillory  
Isabel Duplantis  
Ryan MacMurray  
Max Wolff



# Meet the HR Team

## Introducing Lisa Alexander

### Human Resources Compliance Specialist

***Tell me about your background. Where are you from, previous education/applicable employment, activities?***

I'm Lisa Alexander, a proud Texan through and through, though I skip the cowboy hat. My career began in the challenging fields of Family Law, Criminal Law, and Personal Injury. After completing my Paralegal Studies at the University of Texas at Austin, I decided to shift gears and pursue a Corporate Paralegal role. This led me to RiceTec, a rapidly growing global AgriTech company, where I joined the Human Resources Department and worked closely with the Executive Team to build a Corporate Services Support Group.

At RiceTec, for the next 11 years, I handled everything from Patent and Intellectual Property matters to Global Travel, Immigration, Benefits, Contracts, Fleet, Workspace Management and Design, and Policy and Procedure Development. It was a rewarding experience that allowed me to grow and contribute in many areas.

***What do you enjoy doing in your spare time outside of work?***

When I'm not at ReCon, I enjoy spending my time gardening, volunteering, kayaking and traveling. My husband and I love to vacation on our Indian Motorcycles, exploring the beauty of Utah, South Dakota, Wyoming, Colorado, and Montana—but really, I'll take any mountains. I have one grown son who still lives in Texas and a stepson also in Texas as well as a stepdaughter that lives in Sulphur, LA.

***Why do you enjoy working at ReCon?***

I'm excited to contribute my experience and dedication to such a talented group of Human Resources professionals. ReCon has leadership in Mr. Roger that inspires us all and I am happy to work under the direction of Nic Sheppard who brings out the best in our team.

***What do you do here at ReCon?***

Recently, I joined ReCon Management in Sulphur as a Human Resources Compliance Specialist. It's an honor to be part of an organization that truly cares about its employees and the surrounding community.

***Any other fun facts you would like to add about yourself?***

A fun fact about us: in 2019, my husband and I participated in a Guinness World Record event for the most Indian Motorcycles in a parade, with a total of 651 bikes.

I live in Reeves with my husband, Jeff and my two Dachshunds and a rescue (she rescued me) long-haired Chihuahua—who have brought so much joy and companionship into my life.



# June at

**ReCON**  
Management • Engineering  
Inspection

## GBRIA TRADE SHOW

Some of our team attended and represented ReCon at the Greater Baton Rouge Industry Alliance Trade Show.

## LIP Safety Day

ReCon participated in the annual LIP Global Safety Day event. Our booth won first place. We spread the message on "What it takes to be a safety champion."



## LNG Conference

Some of our team attended and represented ReCon at the North America LNG Export Conference and Exhibition.

## Boy Scouts

ReCon sponsored some trip gear for the Troop 177 Philmont Expedition.



# July at

**ReCON**  
Management • Engineering  
Inspection



## SWLA Safety Council Awards Banquet

ReCon was awarded top tier recognition at this year's regional safety award banquet. ReCon received a Gold ranking in the Technical Contractor III Division (having 300,000+ manhours annually)

## ReCon Family Day

We hosted our 2024 Family Day on July 13th at the West Cal Event Center in Sulphur.



# August at

**ReCON**  
Management • Engineering  
Inspection



## Port Arthur Industry Show

Some of our team attended and represented ReCon at the Port Arthur Industry Show.

## Legislator

Pictured is some of our team members attending the 2024 Legislator event.

